

Fire & EMS

PERMA is a membership association that partners with public entities throughout New York state to provide comprehensive workplace safety and risk management solutions as well as Workers' Compensation coverage.

PERMA's member retention rate of 97% is evidence of our personal service; each member organization is assigned a dedicated team member. Claims are handled using nurse-driven case management; our RN Patient Advocate can help implement transitional duty plans that reduce costs by returning injured employees safely to work in less time.

Membership in PERMA includes a full range of services tailored to your industry, including:

- **Facility Consultation & Risk Assessments:** Certified PERMA staff conduct on-site visits and provide recommendations for ensuring a safe and healthy workplace and maintaining OSHA and PESH compliance.
- **PTSD Awareness Programming:** Provided through a variety of resources allowing agencies to recognize and treat mental stress and trauma.
- **Training Opportunities:** PERMA helps member agencies provide training in emergency vehicle operation, stress management, safe patient lifting instruction, and more, as well as required PESH regulatory trainings (bloodborne pathogens, PPE, etc.)
- **207(a) Education & Referrals:** PERMA offers sessions on General Municipal Law section 207(a) and can refer members to experts for further guidance.
- **Claim Reviews:** PERMA specialists run reports upon request to better understand the member organization's specific areas of need.
- **Data & Injury Analysis/Targeted Interventions:** Data is continuously reviewed to determine where and what interventions will most effectively reduce the risk of injuries and claims.
- **Advancing Safety Culture:** PERMA consultants work with department leadership to promote safety initiatives throughout the organization.

Partner Profile

New York State Association of Fire Chiefs (NYSAFC)

A non-profit organization serving the leaders and future leaders of New York's emergency services.

"Since 2018, our partnership with PERMA has allowed us to work together to reduce risks and prevent common injuries for both career and volunteer firefighters. Offering grant programs, regional training and education programs alongside risk reduction initiatives demonstrates PERMA's commitment to the safety of fire service members across the state."

Bruce Heberer,
NYSAFC Chief Executive Officer

PERMA's membership includes **more than 280 fire departments and districts** across New York State.

Public Employer Risk
Management Association, Inc.

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perma.org

Above & Beyond

PERMA offers a number of programs and grant opportunities to provide members with added value and access to important resources for their firefighters.

- **Turnout Gear Washer & Dryer Grant**

PERMA and NYS AFC award grants to departments for the purchase of a special washer & dryer which cleans carcinogens from turnout gear without compromising the gear.

- **Cross Functional Training**

PERMA and NYS AFC collaborate on risk management programming with subject matter experts relevant to both memberships, such as rehabilitation guidance, safe patient lifting techniques, interactive emergency vehicle operation and more.

Featured Expert

Public Safety Risk Management Specialist **Pete Frisoni** is available to consult with fire departments and districts on improving operational safety. His 31-year career in law enforcement, including eight years as a chief, uniquely qualifies him to provide valuable public safety guidance to members. He holds a Master of Public Administration degree from Marist College.

PERMA's Mission

PERMA strives to be the best partner to public employers in New York State by providing customized workplace solutions, delivering exceptional value with membership, and prioritizing personal and dedicated service to members and their employees.

Governance

PERMA was created by municipalities for municipalities and other public entities in New York State and is governed by a Board of Directors composed of municipal members elected to represent the membership.



For more information on the Public Safety Risk Management program, contact **Pete Frisoni**:
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Interested in PERMA Membership?

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